



The milestones of the Sustainable Development approach within the SAB Group (2007-2018)

A commitment from 2007

- Membership in the Global Compact of the UN and the Global Compact France
- Nomination of a Sustainable Development Manager at the Group level

An approach phase in 2008

"The Sustainable Development at our scale"

- Creation of a Sustainable Development Committee integrating a correspondent-member at each site of the Group with a first mission to give a clear picture and to raise awareness at the staff level
- Introduction of a specific space on the intranet accessible to all employees
- 1st Communication on Progress (Cop)

An action plan in 2009

"Good practices today to preserve tomorrow"

- Raising awareness among stakeholders (clients/suppliers, prospects); implementation of multiple local actions
- Constant communication with the staff via a forum in the internal newsletter of the company
- 2nd Cop

Significant results in 2010

"Put the right dose of future in our actions"

- Decrease in various power consumption (electricity, paper); better management of WEEE and implementation of sustainable purchasing policy
- Tools development, relevant to the Group activity, and referenced for their eco-friendly added value (Flowmind, Saas management in hubs)
- 3rd Cop

Integration of the last sites of the Group to the approach in 2011

"Every day we act for tomorrow"

- Deepening actions and homogenization of the approach on all sites: the committee welcoming word at every recruitment and access to a dedicated space to the approach for all on the company server.
- 4th Cop validated "Active Level"

The support of 10 principles of the Global Compact in 2012

"The real future is today"

- Development of the University/Company partnership
- 5th Cop validated "Active Level"

Group public commitment via multiple actions in 2013

"Every day we act for tomorrow"

- Creation of SAB Trophy for the Sustainable Finance
- Partnership University/SAB for the creation of the new training to cyber security, unique training in France
- Draft of code of ethics
- 6th Cop validated "Advanced Level"



Integration to Club "Advanced" in 2014

"Every day we act for tomorrow"

- Member of the Club "Advanced" composed of 35 companies of which 19 of eponymous level
- Implementation of "SAB Code" (anti-corruption ethical code)
- 7th Cop reviewed by the peers and validated "Advanced" for the 2nd year

Implementation of the Advanced platform in 2015

"Every day we act for tomorrow"

- Member of the Club Advanced editorial committee
- Active participant to the implementation of the Advanced platform
- Speaker at the round table /conference on sustainable Purchasing(GC France/OBSAR)
- CSR commitment presentation to students of the ESSEC By SAB Group President
- Participation to the Stand GC France/COP 21
- 8th Cop (3rd of Advanced level)

Membership of two SAB subsidiaries in the local network, Lebanon and Tunisia, of Global Compact, in 2016

"Every day we act for tomorrow"

- CSR clauses in all client / supplier contracts
- Presentation of 3 SDG in the eponymous guide B&L/GC France
- Participation in the project implemented by the NGO Jouzour Loubnan, in favor of the biodiversity
- 9th Cop (4th Advanced Level)

The opening of the company's capital to all employees in 2017

"Every day we act for tomorrow"

- Implementation of the reforestation project in Lebanon
- Presentation of a "biodiversity" SDG in the eponymous guide B&L/GC France
- Participation in the Global Shaker / GC France (reflection on the future of the association and its members)
- 10th Cop reviewed by the peers and validated "Advanced" for the 5th year

The Group CSR strategy impregnated with SDGs in 2018

"Every day we act for tomorrow"

- SDGs in communication and at the heart of the CSR strategy
- Integration of the whistleblower into SAB Code and in the Rules of procedure
- Emphasis on SD partnerships (disability, educational projects, recruitment, networks)
- Group Jobs & Skills Reference System
- Sponsorship of new hives
- 11th COP reviewed by the peers and validated "Advanced" for the 6th year

The full text of the "Communications on progress" (Cop) transmitted to the UN Global Compact since 2008 can be consulted via [the Cops 2008-2018 link](#).